

# DIVERSITY AND INCLUSION MISSION STATEMENT



The City of Beacon is an equal opportunity workplace - and is proudly so. We do not just accept differences - we embrace, support, and celebrate them - knowing that diversity improves our performance and better serves our community.

The City of Beacon's mission is to represent and serve all of our residents, including by providing them with high quality services at reasonable taxes and fees, along with excellent customer service. We accomplish this is by representing everyone, listening to all ideas, and through the hard work and dedication of our employees.

We want to represent everyone. To do that well, we need a workforce that is representative of the community.

The City of Beacon is committed to creating a diverse and inclusive workforce. Our employees thrive when we achieve this. We aim to create a workplace that reflects and recognizes the diversity of our employees, and residents. We strive to provide services that benefit everyone in the community by including perspectives from backgrounds such as those that vary by race, ethnicity, social background, religion, gender, age, different abilities, sexual orientation, gender identity, trans-gender status, veteran status, and national origin.

Having a diversified workforce builds a better team, enhances our skills, broadens our ideas, and is integral to effective performance.

