



**CITY OF BEACON
CITY COUNCIL**

RESOLUTION NO. 122 OF 2023

**AUTHORIZING ADOPTING THE REVISED
SEXUAL HARASSMENT PREVENTION POLICY**

WHEREAS, the New York State Labor Law requires each employer to adopt a sexual harassment prevention policy, which the City of Beacon adopted in 2018; and

WHEREAS, the New York State Department of Labor issued proposed updates to the model sexual harassment policy for New York State employers; and

WHEREAS, the City of Beacon has reviewed the proposed updates to the model sexual harassment policy issued by the New York State Department of Labor and subsequently determined to update the City of Beacon’s Sexual Harassment Prevention Policy to conform with the State of New York’s proposed changes;

NOW, BE IT RESOLVED, that the City of Beacon City Council hereby adopts the attached revised Sexual Harassment Prevention Policy, which seeks to ensure that there is a right to be in a workplace free from harassment; and

BE IT FURTHER RESOLVED, the City Clerk is directed to provide a copy of this revised Policy to all department heads and to post a copy on the City’s website. Additionally, the Director of Human Resources is directed to ensure that all employees are provided with a copy of this policy upon their hiring by the City.

Resolution No. 122 of 2023			Date: November 27, 2023				
<input type="checkbox"/> Amendments			<input type="checkbox"/> On roll call			<input type="checkbox"/> 2/3 Required	
<input type="checkbox"/> Not on roll call.						<input type="checkbox"/> 3/4 Required	
Motion	Second	Council Member	Yes	No	Abstain	Reason	Absent
		Paloma Wake					x
	x	Justice McCray	x				
		George Mansfield	x				
		Wren Longno	x				
		Molly Rhodes	x				
x		Dan Aymar-Blair	x				
		Mayor Lee Kyriacou	x				
		Motion Carried	x				