



**CITY OF BEACON
CITY COUNCIL**

RESOLUTION NO. 121 OF 2023

ADOPTING THE REVISED WORKPLACE VIOLENCE PREVENTION PROGRAM

WHEREAS, the New York State Workplace Violence Prevention Act required each municipality to take specific steps to adopt a workplace violence prevention program, which the City of Beacon adopted in 2010; and

WHEREAS, the City of Beacon periodically reviews and updates its workplace violence prevention program to ensure current compliance with New York State law and to update practices to best protect its employees and visitors to its worksites;

NOW, BE IT RESOLVED, that the City of Beacon City Council hereby adopts the attached revised Workplace Violence Protection Program, which provides guidance on establishing and maintaining a workplace that is safe and secure for employees, residents, vendors, contractors, and the general public; and

BE IT FURTHER RESOLVED, the City Clerk is directed to provide a copy of this revised Program to all department heads and post a copy on the City’s website. Additionally, the City Clerk is directed to post Appendix 1, the “City of Beacon Workplace Violence Prevention Policy Statement,” on the bulletin board in City Hall.

Resolution No. 121 of 2023			Date: November 27, 2023				
<input type="checkbox"/> Amendments			<input type="checkbox"/> On roll call			<input type="checkbox"/> 2/3 Required	
<input type="checkbox"/> Not on roll call.						<input type="checkbox"/> 3/4 Required	
Motion	Second	Council Member	Yes	No	Abstain	Reason	Absent
		Paloma Wake					x
	x	Justice McCray	x				
		George Mansfield	x				
x		Wren Longno	x				
		Molly Rhodes	x				
		Dan Aymar-Blair	x				
		Mayor Lee Kyriacou	x				
		Motion Carried	x				