



**CITY OF BEACON
CITY COUNCIL**

RESOLUTION NO. 132 OF 2023

**AUTHORIZING THE CITY ADMINISTRATOR TO EXECUTE AN AGREEMENT WITH
CIVIL SERVICE EMPLOYEES ASSOCIATION INC.**

WHEREAS, the Adopted 2024 Budget for the City of Beacon authorized an employee retention initiative, which increases the base pay of all City employees by \$1,000.00; and

WHEREAS, implementing this initiative requires the City to execute a Memorandum of Agreement (MOA) with the Civil Service Employees Association Inc. (CSEA) in order to revise the Salary Schedules in the current Collective Bargaining Agreement dated January 1, 2022 through December 31, 2024; and

WHEREAS, the City of Beacon and CSEA have agreed to sign a memorandum of agreement which increases the pay of employees represented by CSEA by \$1,000.00.

NOW, THEREFORE, BE IT RESOLVED THAT the City of Beacon City Council hereby authorizes the City Administrator to execute a memorandum of agreement with CSEA.

Resolution No. 132 of 2023			Date: December 18, 2023				
<input type="checkbox"/> Amendments						<input type="checkbox"/> 2/3 Required	
<input type="checkbox"/> Not on roll call.			<input type="checkbox"/> On roll call			<input type="checkbox"/> 3/4 Required	
Motion	Second	Council Member	Yes	No	Abstain	Reason	Absent
		Paloma Wake	x				
		Justice McCray	x				
		George Mansfield	x				
	x	Wren Longno	x				
x		Molly Rhodes	x				
		Dan Aymar-Blair	x				
		Mayor Lee Kyriacou	x				
		Motion Carried	x				