



**CITY OF BEACON
CITY COUNCIL**

RESOLUTION NO. 133 OF 2023

AUTHORIZING THE CITY ADMINISTRATOR TO EXECUTE A MEMORANDUM OF AGREEMENT WITH INTERNATIONAL ASSOCIATION OF FIREFIGHTERS

WHEREAS, the 2024 Adopted Budget for the City of Beacon authorized an employee retention initiative, which increases the base pay of all City employees by \$1,000 effective January 1, 2024; and

WHEREAS, implementing this initiative requires the City to execute a Memorandum of Agreement (MOA) with the International Association of Firefighters (IAFF) in order to revise the Salary Schedules in the current Collective Bargaining Agreement dated January 1, 2021 through December 31, 2025; and

WHEREAS, the City of Beacon and IAFF have agreed to sign a MOA which increases the pay of employees represented by IAFF by \$1,000.

NOW, THEREFORE, BE IT RESOLVED THAT the City of Beacon City Council hereby authorizes the City Administrator to execute a memorandum of agreement with IAFF to implement the employee retention attention funded in the 2024 Adopted Budget.

Resolution No. 133 of 2023			Date: December 18, 2023			<input type="checkbox"/> 2/3 Required	
<input type="checkbox"/> Amendments			<input type="checkbox"/> On roll call			<input type="checkbox"/> 3/4 Required	
<input type="checkbox"/> Not on roll call.							
Motion	Second	Council Member	Yes	No	Abstain	Reason	Absent
		Paloma Wake	x				
		Justice McCray	x				
		George Mansfield	x				
x		Wren Longno	x				
	x	Molly Rhodes	x				
		Dan Aymar-Blair	x				
		Mayor Lee Kyriacou	x				
		Motion Carried	x				