CITY OF BEACON
CITY COUNCIL

RESOLUTION NO. 94 OF 2026

ADOPTING A REVISED FEDERAL FAMILY AND MEDICAL LEAVE ACT POLICY

WHEREAS, the City of Beacon has an existing Federal Family and Medical Leave Act (FMLA) policy in place, which was adopted in 2015; and

WHEREAS, the City of Beacon Human Resources Director and Labor Counsel have reviewed the existing policy and recommended certain revisions, as appended to this resolution.

NOW, THEREFORE, BE IT RESOLVED, that the City Council hereby adopts the attached revised FMLA policy.

BE IT FURTHER RESOLVED, that the City Clerk is directed to provide a copy of this revised policy to all department heads, and the Director of Human Resources is directed to ensure that all employees are provided with a copy of this policy upon their hiring by the City.

Resolution No. 94 of 2026		**Date: November 2, 2026**					
☐ **Amendments**					☐ **2/3 Required**		
☐ **On roll call**					☐ **3/4 Required**		
Motion	Second	Council Member	Yes	No	Abstain	Reason	Absent
x		**Paloma Wake**	x				
		Amber Grant	x				
		Lastar Gorton	x				
		Zack Smith	x				
		Sergei Krasikov	x				
	x	**Carolyn Bennett Glauda**	x				
		Mayor Lee Kyriacou	x				
		Motion Carried	x				